



National Council for Air and Stream Improvement, Inc.

Job Description

Position: **Wildlife Biologist I (2 positions)**
Reports to: Sr. Research Scientist – Western Forest Wildlife Ecologist
Work Week: 40-45 hours per week to meet work demands
Revised: February 10, 2020
Duty Station: Coastal Northern California/Southern Oregon
Duration: Position dependent: starting between May & June (not to exceed 6 months)
Salary: Hourly, non-exempt position \$13.27 - \$14.43 per hour commensurate with experience

Small mammal technicians; conducting small mammal live-trapping and remote camera surveys for research studies relating contemporary forest management practices to small mammal communities, forest carnivore energetics, and distribution. Field work will take place in the rugged and scenic Coast Range of western California and Oregon. Work will involve physically demanding work in challenging conditions (heat, cold, rain, sun, steep slopes, loose rock, logging slash, stinging insects, hazardous plants), with heavy loads, potentially working long days including some weekends, long stretches of consecutive work (e.g., 8 days working, 4 days off), driving on logging roads, and navigating through difficult forest terrain. Primary duties of crew members will consist of setting up and checking small mammal traps, handling small mammals in a safe and efficient manner, and vegetation surveys.

Essential Job Functions:

1. Conduct small mammal surveys using Sherman, Tomahawk, or Longworth traps. Set, safely handle small mammals, and process data.
2. Set and check remote cameras (e.g., Bushnell Aggressor) in remote locations for small carnivores (Pacific martens, fishers).
3. Collect detailed vegetation/habitat measurements and information in multiple study sites.
4. Position will require working outdoors in inclement weather, often in recently harvested forest stands. Must be able to get to and work from several remote locations throughout Oregon and California, drive forest roads, read maps, navigate through a forested landscape, and relate well with the public.
5. Gather data using specific protocols, enter in either tablets or Excel.
6. Willingness to have a flexible work schedule and travel between study locations.
7. Demonstrate an ability to work effectively with others toward meeting the goals of the National Council of Air and Stream Improvement, Inc. (NCASI).
8. Develop a familiarity with NCASI's mission, policies, practices, and procedures.
9. Become acquainted with the environmental issues of the forest products industry.
10. Read, absorb, process, and communicate complex information. Assist the supervisor in responding to technical queries by NCASI clients and others in a competent and timely manner.

11. Possess ability to positively carry-out associated field work that may involve prolonged (multi-day) exposure to inclement conditions and a necessity to hike carrying equipment (20 pounds or more) over rough terrain (for 2 miles or more).

Additional Responsibilities:

1. Undertake additional activities as assigned by Supervisor.

Minimum Qualifications:

1. Senior standing as an undergraduate (>3 years college education and >2 seasons prior field work) or a degree in a biological sciences discipline or related environmental field and knowledge of mammals of the Pacific Northwest.
2. Ability to perform physically demanding work in challenging conditions (heat, cold, rain, sun, steep slopes, loose rock, logging slash, stinging insects, hazardous plants), with heavy loads, potentially working long days including some weekends, long stretches of consecutive work (e.g., 8 days working, 4 days off), driving on logging roads, and navigating through difficult forest terrain.
3. Must have driving record which can be approved by Federal Agencies to drive government vehicles and be insured at standard rates.
4. Basic data entry experience (Microsoft Excel).

Additional Desired Qualifications:

1. Prior camping experience.
2. Local small mammal identification experience (California and Oregon).
3. Experience with remote camera deployments.

To Apply: Please send cover letter, resume, and 3 references with phone numbers and e-mail addresses to: Laurie Clark, NCASI, 8769 Hwy 42, Tenmile, OR 97481, preferably delivered electronically to: lclark@ncasi.org. Applicant review will occur during February 2020 and continue until the position is filled. NCASI is an equal opportunity employer.