



National Council for Air and Stream Improvement, Inc.

Job Description

Position: **Wildlife Biologist II – Small Mammals (1 position)**
Reports to: Sr. Research Scientist – Western Forest Wildlife Ecologist
Work Week: Exempt position; 40+ hours per week to meet work demands
Revised: February 10, 2020
Duty Station: Coastal Northern California/Southern Oregon
Duration: Starting during April 2020 (apx. 7 months)
Salary: \$3,000 - \$3,200 per month; commensurate with experience

Small mammal crew lead for conducting small mammal live-trapping and remote camera surveys for research studies relating contemporary forest management practices to small mammal communities, forest carnivore energetics, and distribution. Field work will take place in the rugged and scenic Coast Range of western California and Oregon. Work will involve physically demanding work in challenging conditions (heat, cold, rain, sun, steep slopes, loose rock, logging slash, stinging insects, hazardous plants), with heavy loads, potentially working long days including some weekends, long stretches of consecutive work (e.g., 8 days working, 4 days off), driving on logging roads, and navigating through difficult forest terrain. Primary duties of crew members will consist of setting up and checking small mammal traps, handling small mammals in a safe and efficient manner, and vegetation surveys.

Essential Job Functions:

1. Train crew to conduct small mammal live-trapping and camera surveys, must have significant prior experience and demonstrated leadership with both tasks.
2. Train crew to set and check remote cameras and navigate to remote locations safely.
3. Coordinate survey schedules and workflow for 1-3 other crew members.
4. Work closely with primary investigators and land managers to facilitate a successful data collection effort and positive crew dynamics.
5. Conduct small mammal surveys using Sherman, Tomahawk, or Longworth traps. Set, safely handle small mammals, process data, and have prior experience to be on state permit applications.
6. Set and check remote cameras (e.g., Bushnell Aggressor) in remote locations and on piles for small carnivores (Pacific martens, fishers).
7. Position will require working outdoors in inclement weather, often in recently harvested forest stands. Must be able to get to and work from remote locations, drive forest roads, read maps, navigate through a forested landscape, and relate well with the public.
8. Gather data using specific protocols, enter data with both tablets and Excel, create summaries of data and work accomplished.
9. Willingness to have a flexible work schedule and travel between study locations - Camping may be required.
10. Demonstrate an ability to work effectively with others toward meeting the goals of the National Council of Air and Stream Improvement, Inc. (NCASI).

11. Develop a familiarity with NCASI's mission, policies, practices, and procedures.
12. Become acquainted with the environmental issues of the forest products industry.
13. Read, absorb, process, and communicate complex information. Assist the supervisor in responding to technical queries by NCASI clients and others in a competent and timely manner.
14. Possess ability to positively carry-out associated field work that may involve prolonged (multi-day) exposure to inclement conditions and a necessity to hike carrying equipment (30 pounds or more) over rough terrain (for 2 miles or more).

Additional Responsibilities:

1. Undertakes additional activities as assigned by Supervisor.

Minimum Qualifications:

1. A Bachelor's degree in a biological sciences discipline or related environmental field, two or more years of experience, and knowledge of small mammal identification.
2. Must have driving record which can be approved by Federal Agencies to drive government vehicles and be insured at standard rates.
3. Basic data entry experience (Microsoft Excel).

Additional Qualifications:

1. Prior camping experience.
2. Local small mammal identification experience (Oregon or California).
3. Prior experience identifying vegetation (trees, shrubs) in the Pacific Northwest
4. Experience coordinating with several landowners and demonstrating professional interactions with people having diverse opinions.

To Apply: Please send cover letter, resume, and 3 references with phone numbers and e-mail addresses to: Laurie Clark, NCASI, 8769 Hwy 42, Tenmile, OR 97481, preferably delivered electronically to: lclark@ncasi.org. Applicant review will occur during February 2020 and continue until the position is filled. NCASI is an equal opportunity employer.