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National Council for Air and Stream Improvement, Inc.

Job Description

Position: **Wildlife Biologist I – Forest Carnivore/Marten Telemetry (1 position)**

Reports to: Sr. Research Scientist – Western Forest Wildlife Ecologist

Work Week: Exempt position; 40+ hours per week to meet work demands

Revised: February 3, 2023

Duty Station: Western Oregon

Duration: February 2023 – January 2024, dependent upon funding

Salary: \$3,000 - \$3,350 per month; commensurate with experience; housing not provided

Key Words: Pacific marten, telemetry, forestry, California and Oregon Coast Ranges

Benefits Effective Immediately:

- Health Care Benefit Package (Medical, Dental, Vision, HSA w/ employer contribution)
- 401(k) plan with employer match
- Dependent Care FSA
- Life, Supplemental Life, Disability, and Accidental Death & Dismemberment Insurance
- Identity Theft Protection
- Supplemental Accident and Critical Insurance Available
- Paid Vacation/Sick/Holiday

Field technicians will be conducting remote camera surveys, preparing for and assisting with captures, and assisting with research studies relating contemporary forest management practices to Humboldt marten movement and demography. Field work will take place in the rugged and scenic Coast Range of western California and Oregon. Work will involve physically demanding work in challenging conditions (heat, cold, rain, sun, steep slopes, loose rock, logging slash, stinging insects, hazardous plants), with heavy loads, potentially working long days including some weekends, long hitches (e.g., 8 days working, 6 days off), driving on logging roads, and navigating through difficult forest terrain. Primary duties will consist of setting up and checking cameras, collecting field measurements and diverse samples in remote locations, conducting telemetry, and walking in to verify locations, downloading GPS data, and navigating to specific locations independently or as a team.

Essential Job Functions:

1. Set and check remote cameras (e.g., Bushnell Aggressor) in remote locations for small carnivores (Pacific martens, fishers).
2. Bait and check traplines for marten and other small carnivores. Conduct the handling and collaring of trapped animals.
3. Triangulate using telemetry equipment (receiver, antenna).

4. Familiarity with GPS telemetry data downloads and capacity to use a field computer in complex terrain.
5. Use forest survey equipment (e.g. hypsometers, GPS) to collect detailed vegetation/habitat measurements and information at multiple study sites.
6. Ability to use map, compass, and GPS to navigate to remote locations.
7. Collect field samples at remote locations for a biodiversity assessment.
8. Position will require working outdoors in inclement weather, often in recently harvested forest stands. Must be able to get to and work from several remote locations throughout Oregon and California, drive forest roads, read maps, navigate through a forested landscape, and relate well with the public.
9. Gather data using specific protocols, enter in either tablets or Excel.
10. Willingness to have a flexible work schedule and travel between study locations.
11. Demonstrate an ability to work effectively with others toward meeting the goals of the National Council of Air and Stream Improvement (NCASI).
12. Develop a familiarity with NCASI's mission, policies, practices, and procedures.
13. Become acquainted with the environmental issues of the forest products industry.
14. Read, absorb, process, and communicate complex information. Assist the supervisor in responding to technical queries by NCASI clients and others in a competent and timely manner.
15. Possess ability to positively carry-out associated field work that may involve prolonged (multi-day) exposure to inclement conditions and a necessity to hike carrying equipment (20 pounds or more) over rough terrain (for 2 miles or more).

Additional Responsibilities:

1. Undertakes additional activities as assigned by Supervisor.
2. Follow all COVID safety protocols.
3. Provide proof of full COVID vaccination.

Minimum Qualifications:

1. Senior standing as an undergraduate (>2.5 years college education and >2 seasons prior field work) or a degree in a biological sciences discipline or related environmental field with a focus on mammals of the Pacific Northwest.
2. Must have driving record which can be approved by Federal Agencies to drive government vehicles and be approved at the standard rates.
3. Basic data entry experience (Microsoft Excel).

Additional Desired Qualifications:

1. Prior experience camping, conducting fieldwork, and managing samples and data in remote settings.
2. Experience with remote camera deployments. Experience evaluating, troubleshooting, and cataloging camera station equipment. Experience checking camera sites for data collection and continued operation.
3. Experience handling captured wildlife, including but not limited to monitoring vitals and collecting biological samples and morphometric measurements

To Apply: Please send cover letter, resume, and 3 references with phone numbers and e-mail addresses to: Laurie Clark, NCASI, 8769 Hwy 42, Tenmile, OR 97481, preferably delivered electronically to: lclark@ncasi.org with "**Forest Carnivore/Marten Telemetry application – Bio 1**" in the subject line. Applicant review will occur during February 2023 and continue until the position is filled. NCASI is an equal opportunity employer.