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National Council for Air and Stream Improvement, Inc.

Job Description

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| Position: | Wildlife Biologist II – Pollinator (1-3 positions) |
| Reports to: | Sr. Research Scientist – Western Forest Wildlife Ecologist |
| Work Week: | Exempt position; 40+ hours per week to meet work demands |
| Revised: | January 22, 2023 |
| Duty Station: | Northern California and/or Western Oregon (TBD) |
| Duration: | Position dependent: April – November (more than 6 months) |
| Salary: | \$3,200 - \$3,500 per month; commensurate with experience; housing not provided |
| Key Words: | Pollinator, flowering plants, botanical survey, plant identification, vegetation |
| Benefits Effective Immediately: | <ul style="list-style-type: none">• Health Care Benefit Package (Medical, Dental, Vision, HSA w/ employer contribution)• 401(k) plan with employer match• Dependent Care FSA• Life, Supplemental Life, Disability, and Accidental Death & Dismemberment Insurance• Identity Theft Protection• Supplemental Accident and Critical Insurance Available• Paid Vacation/Sick/Holiday |

Field surveys on pollinators and flowering plants in forested Oregon and California. Recent declines in many pollinator populations have led to an increase in focused research and conservation efforts. However, there is limited information on the potential effects of forest management on pollinator populations, specifically in fire boundaries, and the studies that do exist tend to be limited in both geographic and taxonomic scope. Our objectives will be to 1) collect information on pollinator species occurrence and richness in stands that differ in age, previous fire severity, and distance within high severity forests, 2) combine pollinator and botanical surveys to identify specific plants that bees and hoverflies are using within stands that differ in age and previous fire, and 3) use genomic methods (e.g., parasites, DNA metabarcoding on pollen loads) isolated from hand-netted bees to reveal a more detailed record of individual- and species-level foraging behavior and health. Primary duties of crew leaders will consist of planning and executing surveys, collecting pollinators using a variety of techniques in managed forest stands and in areas that were recently burned, quantifying floral resources, entering data, sorting samples, and pinning specimens.

Essential Job Functions:

1. Train crew to conduct Pacific Northwest botanical and pollinator surveys, including identification of tree, shrub and forb species and netting insects.

2. Coordinate survey schedules and workflow for 1-6 other crew members.
3. Use forest survey equipment (e.g. hypsometers, GPS) to collect detailed vegetation/habitat measurements and information at multiple study sites.
4. Position will require working outdoors in inclement weather, often in recently harvested forest stands. Must be able to carry heavy gear (30+ lbs.) on steep slopes with challenging field conditions. Must be able to get to and work from several remote locations throughout Oregon, drive unimproved forest roads, read maps, navigate through a forested landscape, and relate well with the public.
5. Willingness to have a flexible work schedule and travel between study locations. The ability to camp outdoors overnight at designated camp sites is required.
6. Gather data using specific protocols, enter data with both tablets and Excel, create summaries of data and work accomplished.
7. Communicate with multiple stakeholders, providing regular updates on field progress and challenges.
8. Demonstrate an ability to work effectively with others toward meeting the goals of the National Council of Air and Stream Improvement, Inc. (NCASI).
9. Develop a familiarity with NCASI's mission, policies, practices, and procedures.
10. Become acquainted with the environmental issues of the forest products industry.
11. Read, absorb, process, and communicate complex information. Assist the supervisor in responding to technical queries by NCASI clients and others in a competent and timely manner.

Additional Responsibilities and Requirements:

1. Undertake additional activities as assigned by Supervisor.
2. Follow all COVID safety protocols.
3. Provide proof of full COVID vaccination.

Minimum Qualifications:

1. Prior experience with insect collection (e.g., netting bees) and sampling pollinators in a field setting.
2. Experience identifying plants using field guides such as Pojar and MacKinnon (2004) and taxonomic keys like Hitchcock and Cronquist (1973).
3. A Bachelor's degree in a biological sciences discipline or related environmental field with a focus on entomology, animal ecology, or botany. Two or more seasons of similar experience.
4. Must have driving record which can be approved by Federal Agencies to drive government vehicles and insured at standard rates.
5. Data entry, data management (Microsoft Excel), and GIS experience.

Preferred Qualifications:

1. Knowledge of bees and/or hoverflies in northern California and Oregon

2. Successful applicants will be self-motivated, have a strong work ethic, and be able to work harmoniously in a group living situation.
3. Track record of working in a safe, efficient, and cooperative manner in a team setting.
4. Prior land navigation and field experience.

To Apply: Please send cover letter, resume, and 3 references with phone numbers and e-mail addresses to: Laurie Clark, NCASI, 8769 Hwy 42, Tenmile, OR 97481, preferably delivered electronically to: lclark@ncasi.org with "Pollinator Crew Application – Bio II" in the subject line. Applicant review will begin March 2023 and continue until the position is filled. NCASI is an equal opportunity employer.