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National Council for Air and Stream Improvement, Inc.

Job Description

Position: **Wildlife Biologist II – Amphibian (1 position)**
Reports to: Research Scientist
Work Week: 40 hours per week
Revised: January 13, 2026
Duty Station: Corvallis, OR; Northern Oregon Coast Range – precise location TBD
Duration: June 8 – end of August 2026
Salary: \$22.50 - \$25.00 per hour; commensurate with experience
Field housing is provided
Position is non-exempt and eligible for overtime pay
Key Words: Stream associated amphibians, eDNA, forestry, Oregon Coast Range
Benefits: Position not eligible for benefits; does provide paid designated holidays
Safety: The following job posting is for a safety sensitive position for which impairment while working presents a substantial risk of death and is therefore exempt from Washington's new marijuana testing law RCW [49.44.240](#), and pre-employment marijuana testing is required.

Job Description: We are seeking a highly motivated Crew Leader to assist in scientific research in the northern Oregon Coastal Range. This Crew Leader will be responsible for the supervision, and planning/implementation of daily field logistics for a 2-person amphibian crew. This work focuses on surveying for stream associated amphibians including Columbia torrent salamander (*Rhyacotriton kezeri*), southern torrent salamander (*Rhyacotriton variegatus*), coastal giant salamander (*Dicamptodon tenebrosus*), Cope's giant salamander (*Dicamptodon copei*) and coastal tailed frog (*Ascaphus truei*). Responsibilities include field work and data management throughout the 12-week summer season. Field surveys consist of daily sampling at sites located on public and private managed forests. Sampling will consist of manual searches for amphibians in headwater streams, overturning objects such as rocks, woody debris, and searching under vegetative cover. In addition, staff will collect and filter water samples for eDNA. This position requires working in uneven terrain and searching at ground level and in streams for extended periods, regardless of weather conditions. Each work week on average will consist of four 10hr days (usually Monday-Thursday), including a mix of time in the field (70%), data management (15%), and equipment upkeep (15%). Some days will require significant travel time to field sites.

Essential Job Functions:

1. Position will require working outdoors in inclement weather, occasionally in recently harvested forest stands. Must be able to carry heavy gear (20+ lbs.) on steep slopes with challenging field conditions. Must be able to get to and work from several remote locations throughout NW Oregon, drive on unimproved forest logging roads, read maps, navigate through a forested landscape, and relate well with other team members.
2. Train crew to conduct stream amphibian surveys and collect eDNA samples.
3. Coordinate survey schedules and workflow for 2 other crew members.
4. Work closely with primary investigators and land managers to facilitate a successful data collection effort and positive crew dynamics.

5. Work outdoors in inclement weather across varied terrain. Must be able to get to and work from remote locations throughout Western Oregon, drive unimproved forest roads, read maps, navigate through a forested landscape, and relate well with the public.
6. Gather data using specific protocols, record data completely and neatly, and enter data once back at the field house.
7. Willingness to have a flexible work schedule and travel between study locations.
8. Demonstrate an ability to work effectively with others toward meeting the goals of the National Council of Air and Stream Improvement (NCASI).
9. Develop a familiarity with NCASI's mission, policies, practices, and procedures.
10. Become acquainted with the environmental issues of the forest products industry.
11. Read, absorb, process, and communicate complex information.

Additional Responsibilities:

1. Undertake additional activities assigned by Supervisor.
2. Follow all safety protocols
3. Pass a mandatory pre-employment drug test

Minimum Qualifications:

1. Bachelor's degree in a biological sciences discipline or in a related environmental field, two or more seasons of similar experience.
2. Must have driving record which can be approved by Federal Agencies to drive government vehicles, be insurable at standard rates, and agree to have driving records pulled and reviewed.
3. Data entry and management experience (Microsoft Excel) and GIS experience.
4. Self-motivated with a strong work ethic.
5. Able to work and live harmoniously with a small team.

Additional Qualifications:

1. Prior land navigation and remote field experience, especially in the Oregon Coast Range.
2. Experience surveying for stream amphibians in Oregon.
3. Experience collecting eDNA.
4. Track record of working in a safe, efficient, and cooperative manner in a team setting.

To Apply: Please send cover letter, resume, and 3 references with phone numbers and e-mail addresses to: Laurie Clark, NCASI, 8769 Hwy 42, Tenmile, OR 97481, preferably delivered electronically to: lclark@ncasi.org with "Red tree vole application – Bio II" in the subject line. Applicant review will begin February 2026 and continue until the position is filled. NCASI is an equal opportunity employer.