



# NCASI Employment Application

National Council for Air and Stream Improvement, Inc.

**THIS APPLICATION IS NOT INTENDED TO CREATE AN EMPLOYMENT CONTRACT. THE EMPLOYMENT RELATIONSHIP BETWEEN NCASI AND ALL EMPLOYEES WILL REMAIN AT-WILL.**

If you need any accommodation to complete this application or during any stage of the selection process, please make your request to the Vice President, Business Affairs at 919/941-6410 or [tgarren@ncasi.org](mailto:tgarren@ncasi.org). Note that “See Resume” is not an acceptable answer to any question on this form.

GENERAL INFORMATION				
Last Name	First Name	Middle Name	Social Security Number	
Present Address (Street, City, State, Zip Code)			Present Phone	
Position Desired	Work Location Restrictions (if any)	Date Available	Email Address	
Name & Location of High School, Trade School, College, or University	Major Course of Study	Degree Earned	Grade Point Average, A=4.0	
Honors, Activities, and Professional Societies (give positions held)				
Other Information (Community Activities, Hobbies, Interests)				
If hired, can you document that you are legally permitted to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				
EMPLOYMENT INFORMATION				
Work Experience (Name and Address of Employer)	Name and Title of Supervisor	Job Title or Description of Work	Dates Employed	
			From	To

# NCASI Employment Application

<b>MILITARY</b>				
Present Selective Service Status	Military Duty	Branch	From	To
Previous Service	Rank	Experience	From	To
Branch				
<b>REFERENCES</b> (Names, Addresses, Phone Numbers)				
1.				
2.				
3				
<b>ACKNOWLEDGEMENT</b>				
<p>The above information is true and complete to the best of my knowledge. I understand that any misrepresentation or omission on this application may preclude an offer of employment, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.</p> <p>I understand that if the National Council for Air and Stream Improvement, Inc. (NCASI) hires me, my employment will be <i>at-will</i>, meaning that either I or NCASI can terminate it at any time for any reason.</p> <p>I authorize NCASI to make inquires to verify my suitability for employment, check the above references, and verify my work history. I hereby release NCASI and all individuals it contacts from any liability or damages incurred arising from, making, or responding to such inquiries.</p> <p>I hereby consent to allow the taking of a specimen of my hair, urine, or blood and submit it for a pre-employment drug test screen as required by NCASI. I further consent to allow the laboratory testing service to make test results of such screen available to NCASI. I understand that positive test results, refusal to be tested, or any attempt to affect the test results or test sample will result in withdrawal of my application for employment, withdrawal of any provisional employment offer I have received from NCASI or termination of employment, depending on when the results are received.</p> <p>In consideration for such services being rendered on my behalf, I hereby RELEASE the laboratory testing service, its officers, agents, and employees, from any and all claims which I might otherwise have due to such results being made so available. I hereby CONSENT NOT TO FILE ANY ACTION at law or in equity against NCASI, the laboratory testing service, their respective officers, agents or employees in connection with the results of such screen being made so available, and I hereby agree to INDEMNIFY and SAVE HARMLESS NCASI, the laboratory testing service, their respective officers, agents, and employees from all damages, expenses, reasonable attorney's fees, and costs of court which they or any of them may suffer or incur, jointly or severally, due to the results of such screen being made so available.</p> <p>Signed _____ Date _____</p> <p><b>NCASI is an equal opportunity employer. All qualified applicants receive equal consideration on the basis of merit regardless of race, sex, age, color, national origin, religion, ancestry, marital status, physical or mental disability which can be reasonably accommodated, status as a military veteran, or genetic history, consistent with applicable state and federal law, except where a <i>bona fide</i> occupational qualification applies.</b></p>				