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National Council for Air and Stream Improvement, Inc.

Job Description

Position: **Wildlife Biologist I – Marbled Murrelet (1 position)**
Reports to: Sr. Research Scientist – Western Forest Wildlife Ecologist
Work Week: Part-time (<40hrs/wk)
Revised: January 28, 2026
Duty Station: Northern California (base state), Southern Oregon Coast Range
Duration: Late April 2026 through late July 2026 (depending on timeframe to complete 20-25 surveys; work schedule to be agreed upon when hired)
Salary: \$19.00-\$22.50/hour; commensurate with experience
Benefits: Position not eligible for benefits
Key Words: Marbled murrelet, murrelet surveys, northern California, Oregon Coast Range

Job Description: Field technician(s) will be assisting with research studies relating contemporary forest management practices to marbled murrelet occurrence. Field work will take place in the rugged and scenic Coast Range of southwestern Oregon and northern California. Job will involve physically demanding work in challenging conditions (heat, cold, rain, sun, steep slopes, loose rock, logging slash, stinging insects, hazardous plants), with heavy loads, potentially working long days including some weekends, camping for long hikes (e.g., 5 days working, 2 days off), driving on logging roads, and navigating through difficult forest terrain. Primary duties will consist of conducting pre-dawn murrelet protocol surveys. Additional activities related to murrelet monitoring (checking ARUs-acoustic recording units) will be integrated. Team members will be required to have or learn navigation skills such that they can find specific locations within the forest independently or as a team. Some camping gear may be provided.

Essential Job Functions:

1. Able to correctly perform marbled murrelet survey protocol.
2. Be familiar with ARUs (acoustic recording devices) and function.
3. Use map, compass, and GPS to navigate to remote locations.
4. Position will require working outdoors in inclement weather, occasionally in recently harvested forest stands. Must be able to get to and work from several remote locations, drive forest roads, read maps, navigate through a forested landscape, and relate well with the public.
5. Gather data using specific protocols, enter in tablets and/or Excel.
6. Willingness to have a flexible work schedule and travel between study locations.
7. Demonstrate an ability to work effectively with others toward meeting the goals of the National Council of Air and Stream Improvement (NCASI).
8. Develop a familiarity with NCASI's mission, policies, practices, and procedures.

9. Become acquainted with the environmental issues of the forest products industry.
10. Read, absorb, process, and communicate complex information. Assist the crew lead and/or supervisor in responding to technical queries by NCASI clients and others in a competent and timely manner.
11. Possess ability to positively carry-out associated field work that may involve prolonged (multi-day) exposure to inclement conditions and a necessity to hike carrying equipment (20 pounds or more) over rough terrain (for 2 miles or more).

Additional Responsibilities and Requirements:

1. Undertake additional activities as assigned by Supervisor.
2. Follow all safety protocols.
3. Pass a mandatory pre-employment drug test.

Minimum Qualifications:

1. Senior standing as an undergraduate (>3 years college education and >2 seasons prior field work) or a degree in a biological sciences discipline or related environmental field.
2. Must have driving record which can be approved by Federal Agencies to drive government vehicles, be insurable at standard rates, and agree to have driving record pulled and reviewed.
3. Must be willing to become certified in marbled murrelet survey protocol by the Pacific Seabird Group and USFWS.
4. Basic data entry experience (e.g., Microsoft Excel).

Additional Desired Qualifications:

1. Prior experience camping, conducting fieldwork, and managing samples and data in remote settings.
2. Experience driving on rugged, mountainous, logging roads.
3. Experience with acoustic recording devices (ARUs).

To Apply: Please send cover letter, resume, and 3 references with phone numbers and e-mail addresses to: Laurie Clark, NCASI, 8769 Hwy 42, Tenmile, OR 97481, preferably delivered electronically to: lclark@ncasi.org with “**Wildlife Biologist I – Marbled Murrelet**” in the subject line. Applicant review will begin in February 2026 and continue until the position is filled. NCASI is an equal opportunity employer.